



TEENAGE WORKER SAFETY

Hiring young workers can be a win-win situation for teenagers and employers.

Supervisors and workers must be aware of the risks and circumstances of teenage work related injuries.



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According to NIOSH:

- Teenagers have a higher risk for work related injuries than adult workers
- Teenagers have similar risks of fatal occupational injuries as adult workers even though they are employed less frequently in high risk jobs



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Leading Causes of Deaths and Serious Injuries with Teenage Workers:

1. Motor Vehicles
2. Tractors & Heavy Equipment
3. Electrical
4. Service Industry
5. Falls
6. Cooking Appliances
7. Heavy Manual Labor



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Teenage workers are more at risk of injury because:

- Not familiar with job tasks
- Not aware of workplace hazards
- Not aware of ways to avoid injury
- Reluctant to ask questions
- Not familiar with worker's rights



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Employer's Responsibilities:

- Know and comply with child labor laws and regulations
- Know and comply with occupational health and safety laws
- Provide training to ensure that teenage workers recognize hazards
- Provide job training to ensure teenage workers can work safely



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Supervisor's Responsibilities:

- Apply Risk Management
- Evaluate equipment
- Provide adequate supervision
- Safety equipment
- Develop a mentoring program or buddy system
- Stress safety



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Teenage Worker's Rights

- ✓ Safe and Healthy Workplace
- ✓ Refuse unsafe work
- ✓ Speak out about workplace hazards
- ✓ Receive safety training
- ✓ Free safety equipment



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Teenage Worker's Responsibilities:

- ✓ Obey safety rules
- ✓ Follow procedures when you operate equipment
- ✓ Wear any required safety clothing
- ✓ Look out for co-workers



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Teenage Worker 's Responsibilities:

- ✓ Keep work areas clean and neat
- ✓ Report health and safety hazards to your supervisor
- ✓ Know what to do in an emergency
- ✓ Report all accidents and injuries to your supervisor



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Remind them to be involved in workplace safety:

- Be aware of your environment
- Ask questions
- Communicate with your supervisor
- Trust your instincts