



**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, U. S. ARMY GARRISON, FORT BELVOIR  
9820 FLAGLER ROAD, SUITE 213  
FORT BELVOIR, VIRGINIA 22060-5928

REPLY TO  
ATTENTION OF

ANFB-EE (690-700)

8 November 1999

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Garrison Commander's Policy Statement on Equal Employment Opportunity and Equal Opportunity (EEO/EO)

1. Applicability: This policy statement applies to all military and civilian personnel of Fort Belvoir. This memorandum will be permanently posted on all official bulletin boards.
2. Proponent. Equal Employment Opportunity (EEO), 805-2006 and Equal Opportunity (EO) Office, 805-2288.
3. I pledge my commitment to carrying out a results-oriented EEO/EO program, including all aspects of affirmative action. Each manager and supervisor will be held accountable for the success of the EEO/EO program. You will discharge your responsibilities in a manner to reflect credibility and promote integrity in every area of personnel management, and be appropriately evaluated on your performance.
3. Commanders and supervisors should identify problem areas, personally confront the issues, and vigorously seek solutions. Elements of doubt and misunderstanding must be eliminated. The Installation Equal Employment Opportunity and Equal Opportunity staffs are available to advise and assist individuals, as well as commanders, management officials, and supervisors.
4. An aggressive and viable Equal Opportunity Program is an integral and essential element of Fort Belvoir's equality of life goal of creating training, working, and living environment for our personnel that fosters personnel readiness and commitment to mission accomplishment.
5. I expect each of you to actively support the policies and principles of equal employment opportunity and equal opportunity to assure that continued progress is made in these important programs. Your individual dedication and commitment to this program provides a sound basis for us to achieve our stated goals and objectives as outline in the EEO/EO Affirmative Action Program Plans.
6. This memorandum supersedes memorandum dated 17 October 1997, subject as above.

  
KURT A. WEAVER  
COL, AR  
Garrison Commander

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